

MISSION STATEMENT

Oak Hill Academy inspires academic success, cultivates personal growth, and personifies a healthy community while fostering relationships among students, families, and our school. We are a coeducational Baptist-affiliated boarding school that provides a college preparatory education (Grades 8-12) in a small, structured, and nurturing environment.

Table of Contents

| | |
|--|-----------|
| Mission Statement | 1 |
| 2023 – 2024 Calendar | 2 |
| Travel Information | 2 |
| GENERAL POLICIES | |
| CLOTHING, DRESS, AND APPEARANCE | |
| | 1 |
| | 2 |
| General | 2 |
| School Dress | 2 |
| Sunday Church Dress | 2 |
| Formal/Semi-Formal Dress | 3 |
| School Sports Dress | 3 |
| Social Dress | 3 |
| Graduation Dress | 4 |
| Off-Campus Dress | 4 |
| Personal Appearance | 4 |
| ACADEMICS | 6 |
| Oak Hill Academy’s Educational Philosophy | 6 |
| Program of Studies | 7 |
| Graduation and Course Requirements | 9 |
| Daily Schedule | 10 |
| Academic Support | 12 |
| ACADEMIC BUILDING POLICIES | 13 |
| General Statements | 13 |
| Grading System | 13 |
| Honor Roll Requirements | 14 |
| Registration | 14 |
| Absences and Make-Up Work | 14 |
| Academic Standards for Extra- Curricular Activities | 14 |
| Academic Reports | 15 |
| Athletic Eligibility | 15 |
| College Visits | 15 |
| Other Off-Campus Trips | 15 |
| Exam Exemption Policy | 16 |
| Senior Privileges | 16 |
| Miscellaneous Academic Regulations | 16 |
| Academic Building Discipline | 17 |
| Academic Dishonesty | 17 |

| | | |
|--------------------------------------|---------------------------------------|-----------|
| | Detention | 17 |
| | Homework Deficiency | 17 |
| | Tardy Discipline Policy | 17 |
| | Dress Code Policy | 18 |
| | Dress Down Saturdays | 18 |
| | Technology Policy | 18 |
| AFTER SCHOOL | | 19 |
| | Sports, Clubs, and Activities | 19 |
| CAMPUS LIFE | | 20 |
| | Resident Life Vision Statement | 20 |
| | Dormitory Policies/General Statements | 20 |
| | Visitors | 21 |
| | Telephones | 21 |
| | Cell Phones | 21 |
| | Computer and Internet Use | 22 |
| | Videoing, Picture-Taking, Recording | |
| | Devices | 22 |
| | Quiet Time | 23 |
| | Laundry | 23 |
| OTHER POLICIES AND PROCEDURES | | 24 |
| | Dining Hall Guidelines | 24 |
| | Restricted Areas | 24 |
| | Outside Vendors | 24 |
| | Church Attendance | 25 |
| | Weekend Leave Off Campus | 25 |
| | Unlawful Acts | 25 |
| | Vandalism | 25 |
| | Personal Property | 26 |
| | Tobacco and Nicotine Use | 26 |
| | Substance Abuse Policies | 26 |
| | Theft and Items of Value | 27 |
| | Noonkester Park Guidelines | 27 |
| | Equestrian Center Guidelines | 27 |
| | Public Displays of Affection (PDA) | 28 |
| | Social Guidelines | 29 |
| | Rules for Social | 29 |
| STUDENT HEALTH AND WELLNESS | | 30 |
| | Medications | 30 |
| | Illnesses and Injuries | 30 |
| | Counseling | 31 |
| | Medical Services | 31 |
| | Energy Drinks | 31 |

| | |
|---|-----------|
| Athletic Supplements | 31 |
| DISCIPLINARY POLICIES AND PROCEDURES | 32 |
| Cell Phone Violations | 33 |
| Tobacco and Nicotine Products | 33 |
| Drugs or Alcohol | 33 |
| Definitions of Disciplinary Action | 34 |
| Non-Discriminatory Statement | 35 |
| Legal Names | 35 |
| Hazing, Assault and Battery, Sexual Harassment | 35 |
| BULLYING | 36 |
| HONOR CODE | 37 |
| Academic Honor Code | 37 |
| Resident Life Honor Code | 38 |
| ALMA MATER | 39 |

CALENDAR FOR 2023-2024 ACADEMIC TERM

Summer Session.....June 25 – July 22, 2023
 Fall Term begins.....August 25, 2023 (Friday)
 Returning Students and New International Students report Friday, Aug. 25, 2023.
 New Domestic Students report Saturday, August 26, 2023.
 Thanksgiving Break.....November 17 – November 27, 2023
ALL students are to return Monday, November 27, no later than 7:00 pm.
 Christmas Break.....December 15, 2023 – January 8, 2024
ALL STUDENTS are to report on Monday, January 8, 2024.
Returning students **MUST** be on campus no later than 7 pm Monday, Jan. 8, 2024.
NOTE: Bus will pick up returning students at Charlotte airport on **Mon., Jan. 8.**
 Spring Break.....March 1 – March 18, 2024
ALL students are to return Monday, March 18, no later than 7:00 pm.
 Graduation.....May 11, 2024 (Saturday)

FIRST SEMESTER

| | | | |
|--------------|-----------------|-------------------|--|
| | August 17-18 | Thurs. - Fri. | New Faculty/Staff Orientation |
| | August 21-23 | Mon. - Wed. | Full Faculty/Staff Orientation |
| | August 24 | Thursday | Leadership Students Return |
| | August 25 | Friday | Returning Students and New International Students arrive |
| | August 26 | Saturday | New Domestic Students arrive |
| | August 27 | Sunday | Worship Service --Young's Chapel Baptist Church 11 am |
| | August 27 | Sunday | Student Orientation |
| | August 28 | Monday | Convocation - 1 st Semester /1 st Quarter Classes Begin |
| CLOSED | September 2 | Saturday | <i>Saturday School (1-4)</i> President's "Welcome to OHA" Picnic |
| | September 7 | Thursday | Last day for students to request class changes |
| CLOSED | September 9 | Saturday | <i>Saturday School (5-7)</i> |
| CLOSED | September 16 | Saturday | <i>Saturday School (1-4)</i> |
| | September 20 | Wednesday | 1 st Quarter Interim |
| OPEN | September 22-25 | Friday - Monday | FALL PARENTS' DAY and OPEN WEEKEND (Students may leave w/parents after lunch FRIDAY, AFTER parent/teacher conferences. |
| | September 25 | Monday | No School. ALL students return no later than 7 pm. |
| CLOSED | September 30 | Saturday | <i>Saturday School (5-7)</i> |
| CLOSED | October 7 | Saturday | <i>Saturday School (1-4)</i> |
| | October 11 | Wednesday | PSAT and SAT School Day Testing |
| CLOSED | October 14 | Saturday | <i>Saturday School (5-7)</i> |
| | October 18 | Wednesday | 1st Quarter Ends |
| OPEN | October 20-23 | Friday - Monday | OPEN WEEKEND (Students may leave at 3:35 on Fri., Oct. 20.) |
| | October 23 | Monday | No School. ALL students return no later than 7:00 pm. |
| CLOSED | October 28 | Saturday | <i>Saturday School (1-4)</i> Harvest Festival |
| CLOSED | November 3-4 | Friday - Saturday | Homecoming |
| CLOSED | November 11 | Saturday | <i>Saturday School (5-7)</i> |
| | November 12 | Sunday | Thanksgiving Dinner |
| | November 14 | Tuesday | 2 nd Quarter Interim |
| BREAK | November 17 | Friday | THANKSGIVING BREAK begins at 12 noon (Dorms close at 4 pm.) |
| | November 27 | Monday | No school. ALL students return no later than 7:00 pm. |
| | November 28 | Tuesday | Classes resume |
| CLOSED | December 2 | Saturday | <i>Saturday School (1-4)</i> |
| CLOSED | December 9 | Saturday | <i>Saturday School (5-7)</i> |

| | | | |
|--------------|----------------|----------------|--|
| | December 10 | Sunday | Christmas Dinner/Winter Dance |
| | December 11 | Monday | Last day for students to request 2 nd semester class changes |
| | December 12-15 | Tues. - Friday | Semester Exams (MUST complete to receive credit) ALL EXAMS MUST BE TAKEN AS SCHEDULED |
| | December 15 | Friday | 2 nd Quarter Ends; 1 st Semester Ends |
| BREAK | December 15 | Friday | CHRISTMAS BREAK begins at 12:00 noon (Dorms close at 4 pm.) |

SECOND SEMESTER

| | | | |
|--------------|------------------|-----------------|---|
| | January 8 | Monday | NEW STUDENTS arrive for registration/orientation 9am-12pm. ALL returning students MUST be on campus no later than 7:00 pm. (NOTE: Bus will pick up students at Charlotte airport on Mon. Jan. 8.) |
| | January 9 | Tuesday | 2 nd Semester/3 rd Quarter Classes Begin |
| CLOSED | January 13 | Saturday | <i>Saturday School (1-4)</i> |
| | January 19 | Friday | Last day for New Students to request class changes |
| CLOSED | January 20 | Saturday | <i>Saturday School (5-7)</i> |
| CLOSED | January 27 | Saturday | <i>Saturday School (1-4)</i> |
| | January 31 | Wednesday | 3 rd Quarter Interim |
| OPEN | February 1-5 | Thurs. - Monday | WINTER RECESS begins <u>after class</u> (3:35) on Thursday. |
| | February 5 | Monday | No School. ALL students return no later than 7:00 pm. |
| | February 6 | Tuesday | Classes Resume |
| CLOSED | February 10 | Saturday | <i>Saturday School (5-7)</i> |
| CLOSED | February 17 | Saturday | <i>Saturday School (1-4)</i> |
| CLOSED | February 24 | Saturday | <i>Saturday School (5-7)</i> |
| | February 26 | Monday | 3 rd Quarter Ends |
| BREAK | March 1 | Friday | SPRING BREAK begins at 12:00 noon (Dorms close at 4:00 pm.) |
| | March 18 | Monday | No school. ALL students return no later than 7:00 pm. |
| | March 19 | Tuesday | Classes Resume |
| CLOSED | March 23 | Saturday | <i>Saturday School (1-4)</i> |
| OPEN | March 29-April 1 | Friday - Monday | EASTER OPEN WEEKEND (Students may leave at 3:35 on Fri., Mar. 29.) |
| | April 1 | Monday | No School. ALL students return no later than 7 pm. |
| CLOSED | April 6 | Saturday | <i>Saturday School (5-7)</i> |
| | April 10 | Wednesday | 4 th Quarter Interim |
| CLOSED | April 13 | Saturday | <i>Saturday School (1-4)</i> |
| OPEN | April 19-22 | Friday - Monday | SPRING PARENTS' DAYS and OPEN WEEKEND (Students may leave w/parents after lunch FRIDAY.) |
| | April 22 | Monday | No School. ALL students return no later than 7:00 pm. |
| CLOSED | April 27 | Saturday | No School. Spring Formal All students attend/CLOSED WEEKEND. (See Student/Parent Policy Manual for formal wear requirements.) |
| | April 28 | Sunday | Senior Sunday at Young's Chapel Baptist Church 11:00 am |
| | May 3 | Friday | Academic Awards Program |
| CLOSED | May 4 | Saturday | <i>Saturday School (5-7)</i> End-of-Year Picnic |
| | May 5 | Sunday | Senior Breakfast; Baccalaureate 11:00 am |
| | May 7-10 | Tues. - Friday | Semester Exams (MUST complete to receive credit) ALL EXAMS MUST BE TAKEN AS SCHEDULED |
| | May 10 | Friday | Classes dismiss at 12:00 noon |
| | May 10 | Friday | Annual Academy Awards; Senior Reception |
| | May 10 | Friday | 4 th Quarter Ends; 2 nd Semester Ends |
| | May 11 | Saturday | Graduation 10:30 am (Dorms close at 2 pm.) |

NOTES TO CALENDAR:

- New students entering after September 4 must remain on campus the first four weekends from the date they enter.
- “CLOSED” denotes weekends that students are to remain on campus.
- September 22 Students may leave with parents after lunch on FRIDAY, Sept. 22 (return by 7:00 pm Monday, Sept. 25).
- October 20 Students may leave at 3:35 on FRIDAY, Oct. 20 (return by 7:00 pm Monday, Oct. 23).
- January 8 Returning students not using school transportation MUST be on campus by 7:00 pm Monday, January 8, 2024.
(The Oak Hill Bus will pick up students at the airport in Charlotte, NC, on Monday, January 8.)
- March 29 Students may leave at 3:35 on FRIDAY, March 29 (return by 7:00 pm Monday, April 1).
- April 19 Students may leave with parents after lunch on FRIDAY, April 19 (return by 7:00 pm Monday, April 22).
- Dates to be set after school begins: athletic schedules, music/drama productions, SAT /ACT testing , Athletic Banquet and other activities.
- Teacher Workdays: Friday, August 25; Saturday, August 26; Sunday, August 27; Monday, November 27; Monday, January 8; Monday, March 18; Monday, May 13.

TRAVEL INFORMATION

Mrs. Regina Cooper, Transportation Coordinator
rcooper@oak-hill.net
Office 276-579-2619; Cell # for Travel Emergencies 276-768-7781

FLIGHT GUIDELINES

Each break we are tasked with coordinating ground travel for, and supervision of, all students who will be flying. In order to make this possible, it is necessary that flights be booked within certain time constraints, and that guidelines be observed:

- All flight arrangements must be made to and from Charlotte Douglas International Airport (CLT), in Charlotte, NC.
- All flights must be made within the specified time frames for that particular break (see below).
- Flight itineraries (round trip if during a school break and school transportation is needed for each date) with the airline confirmation codes must be submitted by the parent/guardian directly to the OHA Transportation Coordinator at least 10 DAYS IN ADVANCE of travel. Advance notice is required to ensure Academy ground transportation to and from the airport. After the 10-day advance deadline, Academy ground transportation is not guaranteed, and *Special Transportation* charges may apply.
- Travel plans submitted by a student will *not* be accepted, even if he or she is 18 years old.
- If your student is flying as an “**unaccompanied minor**,” please notify the Transportation Coordinator **before flights are booked**, and at least 10 DAYS IN ADVANCE of travel so that special requirements by the airline can be met. Additional supervision fees will apply.
- If a flight is delayed, missed or canceled, contact the OHA Transportation Coordinator immediately so that ground transportation plans can be adjusted. This includes any flight changes made by the airlines.

Travel plans that cannot meet the specified time frames as published must be approved through the Transportation Coordinator’s office before flights are booked and will be considered *Special Transportation* and charged accordingly. This may mean that transportation will be provided by a commercial service rather than Academy personnel.

THANKSGIVING BREAK INFORMATION – 2023

Departing flights must be scheduled for Friday, November 17, 2023, at 5:30 pm or later (International flights-- 6:30 pm or later).

Friday, November 17, 2023 – Beginning of Break

- 12:00 pm - Students may leave campus
- 12:30 pm - Oak Hill Bus to **depart** from CAMPUS
- 4:30 pm - Oak Hill Bus will **arrive** at the AIRPORT in Charlotte, NC

Monday, November 27, 2023 – End of Break

- 6:00 pm - Oak Hill Bus to **depart** from the AIRPORT in Charlotte, NC

When scheduling return flights, please allow time after arrival at the airport for baggage pickup, dinner, and customs clearance (international flights) to meet the bus departure deadline of 6:00 pm. On the way back to Campus, the bus will not stop.

CHRISTMAS BREAK INFORMATION – 2023

Departing flights must be scheduled for Friday, December 15, 2023, at 5:30 pm or later (International flights-- 6:30 pm or later).

Friday, December 15, 2023 – Beginning of Break

- 11:55 am - Students may leave campus
- 12:30 pm - Oak Hill Bus to **depart** from CAMPUS
- 4:30 pm - Oak Hill Bus **will arrive** at the AIRPORT in Charlotte, NC

Monday, January 8, 2024 – End of Break

6:00 pm - Oak Hill Bus to **depart** from the AIRPORT in Charlotte, NC

When scheduling return flights, please allow time after arrival at the airport for baggage pickup, dinner, and customs clearance (international flights) to meet the bus departure deadline of 6:00 pm. On the way back to Campus, the bus will not stop.

SPRING BREAK INFORMATION - 2024

Departing flights must be scheduled for Friday, March 1, 2024, at 5:30 pm or later (International flights--6:30 pm or later).

Friday, March 1, 2024 – Beginning of Break

12:00 pm - Students may leave campus

12:30 pm - Oak Hill Bus to **depart** from CAMPUS

4:30 pm - Oak Hill Bus will **arrive** at the AIRPORT in Charlotte, NC

Monday, March 18, 2024 – End of Break

6:00 pm - Oak Hill Bus to **depart** from the AIRPORT in Charlotte, NC

When scheduling return flights, please allow time after arrival at the airport for baggage pickup, dinner, and customs clearance (international flights) to meet the bus departure deadline of 6:00 pm. On the way back to Campus, the bus will not stop.

**OAK HILL CHARTER BUS TO CHARLOTTE, NORTH CAROLINA,
AT THANKSGIVING, CHRISTMAS AND SPRING BREAKS**

- Cost per one-way trip is **\$150.00** (subject to change dependent upon fuel cost). All flights **MUST BE SCHEDULED WITHIN OUR SPECIFIED TIME FRAMES**.
- An additional hourly fee of \$20.00 applies when extra supervision and /or wait time is necessary (examples: unaccompanied minors, delayed flights, emergencies, etc.).
- Oak Hill Charter Bus reservations are nonrefundable and nontransferable, and cannot be charged to the Student Expense Account. Checks made payable to Oak Hill Academy must be mailed to: Transportation Coordinator, OAK HILL ACADEMY, 2635 Oak Hill Road, Mouth of Wilson, VA 24363.
- Any deviation from the specified time frames due to unusual circumstances must be discussed with the OHA Transportation Coordinator **before flights are booked to be certain ground transportation can be arranged**.
- Minimum cost for Special Transportation (outside specified time frames) will be \$200 one way, plus an additional \$20.00 per hour for any delays or wait time.
- Please remember that all flight itineraries requiring Academy ground transportation must be submitted to the OHA Transportation Coordinator a minimum of **10 DAYS IN ADVANCE** of the travel date.

HOTEL POLICIES

If your student needs to stay in a hotel overnight prior to catching an early morning flight, all arrangements must be made through the OHA Transportation Coordinator **before flights are booked**, and additional fees will apply. The student must be chaperoned at the hotel by an Academy staff member, and is not permitted to stay alone or in groups. All such students are required to meet with the OHA Transportation Coordinator prior to leaving campus, and must sign a contract agreeing to abide by the Academy's policies and procedures for overnight stays. Any infractions will be reported to the Associate Head of School.

TRAVEL AT OTHER TIMES

Ground transportation to the airport will also be offered at other times including the beginning of school in the fall, open weekends, and at the end of school in May. If your student needs travel for any of these occasions, please contact the OHA Transportation Coordinator **before flights are booked** as they must be scheduled within our specified time frames. OHA can assist with ground transportation to the airport for college visits or in the event of emergency. In these cases, the OHA Transportation Coordinator must be contacted **before flights are booked** to discuss how transportation can be arranged, the cost of such transportation, and how payment will be made.

WEEKEND LEAVE OFF CAMPUS – See Page 25 of the Student/Parent Policy Manual

TRAVEL WITH ANOTHER OHA STUDENT

If your student plans to leave campus using school transportation to spend a break, part of a break, or an open weekend with another OHA student, the following **MUST** be met:

- (1) **Written Permission** (by fax or email) is given by the parent for the student to leave campus using school transportation; and
- (2) a **Written Invitation** (by fax or email) is received from the host parent; and
- (3) all OHA travel guidelines are observed and fees associated with school transportation are paid.

Written permissions/invitations from all parents are required when a student leaves campus with a host student. **Permissions and invitations must be received by the Associate Head of School and the OHA Transportation Coordinator 10 days in advance of the travel date.**

GENERAL POLICIES

We expect students to abide by our established rules and regulations. Community requires a level of cooperation that includes each student working within the spirit of our handbook requirements. The following policies are not exclusive and therefore we reserve the right to add or amend regulations to best serve the entire community.

- Students are not to have access on campus or nearby campus to a car, truck, four-wheeler, motorcycle, bicycle, scooter, or hover board.
- Secret organizations such as fraternities or sororities are not permitted.
- Obscene language and profanity will not be tolerated.
- Gambling in any form is prohibited. Gambling monies will be confiscated and become the property of the school.
- No inappropriate form of public displays of affection is permitted.
- No student may touch any other student in a way that could be interpreted as initiating or inviting sexual interaction.
- No sexual interaction among students is permitted. Offenders are subject to expulsion.
- The administration reserves the right to search the individual student, their room, or their possessions at any time.
- To conform to the State of Virginia Code, any student possessing a firearm or explosives of any kind on school property may be charged, arrested, and expelled from the school.
- Knives, bows and arrows, mace, BB guns, pellet guns, water guns, Nerf guns, and slingshots are prohibited.
- The use or possession of tobacco products (including e-cigarettes) is prohibited.
- The possession or use of matches, lighters, incense, candles, and fireworks of any kind is prohibited.
- Students are not permitted to display or possess objectionable pictures or those depicting drugs, alcohol, alcohol containers, tobacco, or advertisements of a questionable nature.
- Students are not to have “R” or “X”- rated movies, mature video games or music containing profane, racial or gender-demeaning language.
- Supernatural or occult items such as Ouija boards, tarot cards, magazines or spell books will be confiscated.
- Students are not permitted to have laser pointers.
- Students are not permitted to have pets on campus.
- Students are not to possess extension cords, hot plates, electric skillet, immersion coils, halogen lights, neon signs, coffee makers, heaters, plug extenders, or microwave ovens, or similar devices in their dormitory rooms.
- The Administration reserves the right to confiscate any prohibited or questionable items, any items considered to be unsafe, or any items considered to be contrary to the mission of OHA.

CLOTHING, DRESS, & APPEARANCE

General

In keeping with the principles and traditions of the school, Oak Hill Academy dress and appearance standards are modest, and are designed to promote a positive, appropriate environment for the school community. Students are expected to keep their person and clothing clean and neat. Any dress or appearance that is considered distracting, disruptive in appearance, or detrimental to the school will not be permitted. The Administration has the right to determine if attire or appearance is inappropriate for the school standards and will determine consequences for infractions.

School Dress

School dress will consist of only school-designated items issued through the Uniform Office and approved as school uniform dress. Such items will be required at most school functions and trips off campus. The Administration reserves the right to determine what is appropriate school dress.

- Any exchange of uniform items must be completed through the Uniform Office. Students may not exchange uniform items among themselves.
- Parents may authorize the purchase of additional school dress items by contacting the Business Office.
- No writing is permitted on the school uniform or shoes. Book bags may have the student's name for identification purposes.
- School-issued shirts must be neatly tucked in at the waist.
- Only solid-colored, short-sleeved tee shirts may be worn underneath school shirts.
- All pants must be buttoned at the waist and worn with a school-issued belt or personal black or brown belt.
- School-issued pants that are not worn at the waist will be exchanged for proper fit.
- All pants must be hemmed. Clothing is not to be cut, altered or hemmed except by school personnel. Students removing hems will be in violation of the dress code and have their allowance charged for the repair.
- All skorts must be worn at the waist and must not be rolled or altered in any way.
- Students must wear school-issued shoes.
- Solid-colored tights may be worn with skorts. They must be without runs and holes.
- Lost or damaged uniform items will be replaced at the student's expense.
- All students must carry only school-issued OHA book bags and school-issued OHA athletic bags during the school day.

Sunday Church Dress

- Sunday Church Dress for males is school-issued blue blazer, oxford shirt, OHA tie, grey trousers, belt, shoes and personal socks.

- Sunday Church Dress for females is school-issued blue sweater, oxford shirt, plaid skirt, criss-cross tie, shoes and personal socks or blue or black tights.
- Church Dress may be worn ONLY to church and special events.
- OHA Sunday Chapel Dress is the standard Sunday Church Dress.

Formal/Semi-Formal Dress

- Formal or semi-formal dress is required at the Winter Dance and Spring Formal.
- Male students may choose to wear Sunday Church Dress or a suit or sport coat and trousers of their own. Belt, tie, dress socks and shoes are required. **All attire must be approved by the Dean of Boys.**
- Female students may choose to wear Sunday Church Dress or a formal or semi-formal dress.
- Semi-formal and formal gowns may not be backless, strapless, made of thin material, low-cut and slits can be no higher than the mid-thigh. No exceptions will be allowed. We recommend parents seek approval prior to purchase. **All dresses must be approved by the Dean of Girls.**

School Sports Dress

- Students must wear an Oak Hill tee shirt, sweatshirt, hoodie or school shirt, Oak Hill-issued school pants, skorts, or shorts and tennis shoes or school shoes.
- Oak Hill jackets and outerwear may be worn when appropriate, but students must wear an Oak Hill shirt or tee shirt under the Oak Hill outer garment.
- All attire is subject to approval by the Administration.

Social Dress

- Students may wear jeans, tee shirts, sweat clothes, warm-ups, shorts or skorts, tennis shoes and sandals.
- No clothing may depict drugs, alcohol, tobacco, or anything deemed objectionable by the Administration of the school (e.g., racial, sexual, or gender-demeaning images or language).
- Students must wear shirts with sleeves at all times outside their dorm rooms. This includes in the gym during social time and in mixed company.
- Any attire considered too revealing or extremely form-fitting will not be permitted.
- Shoes must be worn AT ALL TIMES outside the dorm.
- Shorts, skorts, etc., should reach mid-thigh, and any deemed too short, tight, or otherwise inappropriate by the Administration will not be permitted.
- See-through outfits, bare midriffs, low-cut tops, tank tops, sleeveless shirts, halter tops, etc., are not permitted.
- All attire is subject to approval by the Administration.

Graduation Dress

- Senior boys may choose to wear Sunday Church Dress or suits of their own. **All attire must be approved by the Dean of Boys.**
- Senior girls must wear a black dress and black shoes for the end-of-year activities/graduation.
- The dress must have sleeves, may not be backless, strapless, made of thin material, low-cut or have a slit above the knee, and must be at least knee length. (It is acceptable to use a sleeveless dress with a black jacket or black sweater.) **All dresses must be approved by the Dean of Girls.**
- The first time Graduation Dress and shoes are worn is the Sunday prior to Baccalaureate. They are also worn for Baccalaureate, the Academy Awards Assembly, and Graduation.

Off-Campus Dress

- Students participating in a school-sponsored trip off campus are required to wear School Sports Dress or the appropriate athletic uniform, unless otherwise directed.

Personal Appearance

- **The Administration reserves the right to determine what is appropriate or inappropriate regarding wearing apparel and personal appearance, if not already specifically referenced in this handbook.**
- **Any variance to the dress code must be approved by the appropriate Dean.**
- Haircuts and hairstyles must avoid extremes. Hairstyles must be neat and clean in appearance.
- Male haircuts must be off the shoulder and out of eyes.
- Males may not wear head coverings with School Dress.
- Males may not wear beads or other hair accessories. Girls may wear appropriate and approved hair accessories.
- Males except for Seniors must be clean shaven and may not wear beards, sideburns, or mustaches. Any exception for medical reasons must be approved by the school nurse. Male Seniors may wear well-trimmed beards, mustaches, and sideburns as determined by Administration.
- Hats, hoods, and head coverings may not be worn inside any building other than the dormitory.
- Students may not pierce their own or others' ears or any other parts of the anatomy.
- Males may not wear earrings or other pierced jewelry while in school or church, when wearing Church Dress, School Dress, or when wearing School Sports Dress. Subject to confiscation.
- Girls may wear pierced jewelry only in their ears. If visible in other places, it will be confiscated.
- Students may not tattoo themselves or others.
- No writing is permitted on arms, legs, etc.
- Students may not cut each other's hair without prior approval of the appropriate Dean.

- Inappropriate haircuts will prohibit a student from participating in any off-campus activities.
- Hair color must be a natural shade. (No unnatural colorings.) All hair dyes must be approved by the appropriate Dean.
- Males may not have ponytails or buns.
- The Administration reserves the right to determine if hair styles are acceptable.

ACADEMICS

Oak Hill Academy's Educational Philosophy

The faculty at Oak Hill adheres to a teaching philosophy promoting “A Student-Centered, Teacher-Facilitated Classroom.” We believe that students benefit from an enriched classroom experience that includes order, predictability, and fairness. We help each student maximize their potential by minimizing obstacles and orchestrating an environment that includes free exchange. The rules, regulations, and policies we employ throughout each school day help us to create an optimal atmosphere for learning. Our schedule and daily routine provide a foundation for the teaching techniques that we utilize.

Oak Hill Academy expects all members of our student body and the learning community at large to respect our rules and requirements. Our faculty is committed to helping students develop new study skills and build academic confidence. We acknowledge the need for high levels of accountability in order to cultivate diligence in our students, therefore we meet all academic shortcomings with a respectful, nurturing mindset and positive encouragement. We expect all students to reciprocate through words and action.

**OAK HILL ACADEMY PROGRAM OF STUDIES
2023-2024**

ENGLISH (4 units required)

- English 8
- English 9/English 9 Honors
- English 10/English 10 Honors
- English 11/English 11 Honors
- English 12
- CC English
- English as a Second Language

FOREIGN LANGUAGE (2 sequential units for CPD; 3 sequential or 2 and 2 units for ASD)

- Spanish 1
- Spanish 2
- Honors Spanish 3
- Honors Spanish 4
- French 1

MATHEMATICS (3 units required for CPD; 4 for ASD)

- Pre-Algebra
- Algebra 1
- Geometry
- Algebra 2/Algebra 2 Honors
- Pre-Calculus/Pre-Calculus Honors
- AP Calculus AB/BC
- CC Pre-Calculus (virtual)
- AP Statistics

SCIENCE (3 units required; Biology required)

- Physical Science
- Biology
- Chemistry
- Environmental Science
- Physics
- AP Environmental Science
- Exercise Science

SOCIAL STUDIES (4 units required)

- World Geography
- Ancient World History
- Modern World History
- Honors World Cultures
- U. S. History
- CC U. S. History
- U. S. Government

RELIGION (1 unit required)

Bible as Literature
Christian Ethics

STEM ELECTIVES*

Introduction to Programming
AP Computer Science Principles
Video Production
Yearbook Design and Publication

FINE ARTS*

Studio Drawing
Studio Painting
Studio Art 3D
Art 1
Art 2
AP Art and Design
Music Lab 1 and 2

HEALTH, WELLNESS, and PHYSICAL EDUCATION (2 units required)

Health and Physical Education
Girls' Advanced Fitness
Boys' Advanced Fitness
Beginning Horsemanship
Intermediate Horsemanship, Western or English
Team Fitness

STANDARD ELECTIVES

Applied Learning Strategies
Speech and Communication
Creative Writing/Writing for College
Personal Finance

NOTES:

*One course in either Fine Arts or STEM is required for graduation.

Oak Hill Academy offers a College Preparatory Diploma (CPD) (23 units) and an Advanced Studies Diploma (ASD) (26 units).

CC courses are taken for both high school and college credit through Wytheville Community College. Additional virtual college credit courses are available for qualified students.

Certain upper-level courses may require successful completion of prerequisites and/or teacher recommendation.

**OAK HILL ACADEMY GRADUATION REQUIREMENTS
2023-2024**

COLLEGE PREPARATORY DIPLOMA (CPD) – 23 UNITS

| | |
|--|---------|
| English | 4 units |
| Foreign Language | 2 units |
| Mathematics | 3 units |
| Science | 3 units |
| Social Studies | 4 units |
| Religion | 1 unit |
| Fine Arts <u>or</u> STEM Electives | 1 unit |
| Health, Wellness, and Physical Education | 2 units |
| Electives | 3 units |

Students achieving a College Preparatory Diploma with a 3.0 cumulative GPA or higher will receive the **Board of Trustees Seal** on their diplomas.

ADVANCED STUDIES DIPLOMA (ASD) - 26 UNITS

| | |
|--|---------------|
| English | 4 units |
| Foreign Language | 3 or 4 units* |
| Mathematics | 4 units** |
| Science | 3 units |
| Social Studies | 4 units |
| Religion | 1 unit |
| Fine Arts <u>or</u> STEM Electives | 1 unit |
| Health, Wellness, and Physical Education | 2 units |
| Electives | 3 or 4 units |

Students achieving an Advanced Studies Diploma with a 3.0 cumulative GPA or higher will receive the **President’s Seal** on their diplomas.

*Foreign Language requirements for the ASD may include 3 units in one language or 2 units each in two different languages.

**Courses completed to satisfy the ASD mathematics requirement shall include: Algebra 1, Geometry, Algebra 2, and a mathematics course above the level of Algebra 2.

For eighth-grade students, successful completion of any course other than English 8 and Pre-Algebra will lead to high school credit.

Daily Schedule

| | |
|----------------|--|
| 8:00-8:25 a.m. | Breakfast (Line closes at 8:20; Waffle makers shut down at 8:17) |
| 8:30-8:40 a.m. | Homeroom |
| 8:45-9:35 a.m. | Period 1 |
| 9:40-10:30 | Period 2 |
| 10:35-11:25 | Period 3 |
| 11:30-12:20 | Period 4 |
| 12:20-12:50 | First Lunch |
| 12:25-1:15 | Period 5 for Second Lunch |
| 1:15-1:45 | Second Lunch |
| 12:55-1:45 | Period 5 for First Lunch |
| 1:50-2:40 | Period 6 |
| 2:45-3:35 | Period 7 |
| 3:40-4:10 | Period 8 |
| 3:35-5:00 p.m. | Campus Store Open (Monday-Friday) |
| 4:00-4:45 | Detention – Students with 8 th Period at 4:10 |
| 4:15-8:30 p.m. | Extracurricular Activities – Sports, Practices, Clubs, Cheer, etc. |
| 6:00-6:30 p.m. | DINNER (Monday-Friday) |
| | 5:00-5:30 p.m. Dinner on <u>Saturday and Sundays</u> |
| 8:30 p.m. | Quiet Time Begins |
| 10:30 p.m. | Lights Out – Underclassmen |
| 11:00 p.m. | Lights Out – Seniors (11:30 starting 2 nd semester) |

Advisory Schedule

| | |
|----------------|--|
| 8:00-8:25 a.m. | Breakfast (Line closes at 8:20; Waffle makers shut down at 8:17) |
| 8:30-8:40 a.m. | Homeroom |
| 8:45-9:20 | Advisory |
| 9:25-10:05 | Period 1 |
| 10:10-10:50 | Period 2 |
| 10:55-11:35 | Period 3 |
| 11:40-12:20 | Period 4 |
| 12:20-12:50 | First Lunch |
| 12:25-1:15 | Period 5 for Second Lunch |
| 1:15-1:45 | Second Lunch |
| 12:55-1:45 | Period 5 for First Lunch |
| 1:50-2:40 | Period 6 |
| 2:45-3:35 | Period 7 |
| 3:40-4:10 | Period 8 |

Saturday Class Day Schedule

| | |
|-------------|--|
| 8:00-8:25 | Breakfast (Line closes at 8:20; Waffle makers shut down at 8:17) |
| 8:30-8:40 | Homeroom |
| 8:45-9:35 | Period 1 (or 5 th) |
| 9:40-10:30 | Period 2 (or Flex Period) |
| 10:35-11:25 | Period 3 (or 6 th) |
| 11:30-12:20 | Period 4 (or 7 th) |
| 12:20-12:50 | Lunch for Everyone |

Academic Support

Oak Hill provides support so that students may learn habits of excellence and develop to their fullest potential. In addition to daily advising and a hands-on approach from faculty and staff, assistance is made available through these tools:

8th Period is offered Monday through Friday to all students as needed or desired. 8th Period may be utilized by any student seeking enhanced understanding or enrichment in a class and may be mandated by a teacher at his/her discretion. Students earning below a “C” in any class at the interim of any quarter shall be required to immediately begin attending 8th Period with the teacher of record for that class.

Peer Tutoring is available to students who find themselves in need of additional tutorial assistance. Peer Tutors are approved by the faculty and assigned through the Counseling Office.

Applied Learning Skills/Lab is an elective course for credit that incorporates teacher-directed lessons addressing test-taking strategies, organization, and homework completion.

Quiet Time begins at 8:30 each school night in the residence halls. Students are required to be in their rooms, or in some cases in a supervised study area. The purpose is to provide a structured approach to studying. Quiet Time is monitored by the Resident Life staff.

ACADEMIC BUILDING POLICIES

We expect students to arrive at school each day ready to learn. We strive to instill in each member of the learning community a business-like approach to school work. The learning environment is compromised when one or more students disrupt the atmosphere in the school building. The following policies are designed to create the best environment for all.

General Statements

- In order to maintain the productive, distinctive learning environment Oak Hill Academy is known for, all members of our community, including students, teachers, and administrators are expected to demonstrate professionalism and kindness toward one another at all times.
- Students are to perform to the best of their ability on all work assigned. Homework is to be completed and handed in on time.
- Students are expected to spend the entire class period in the assigned class. Personal needs must be attended to before class. Trips to get water or go to the restroom are not permitted during class time unless it is an emergency. Students may not return to the dorm during the academic day unless the Principal authorizes it. Students may not receive or make telephone calls during the academic day without permission from the Principal.
- Students are to come prepared for class by having books, pencils, paper, and any other materials required by the teacher.
- While students are expected to possess a working laptop computer, access to and use of that computer during the class day is authorized only by classroom teachers as required for study. Access to recreational electronics in the academic building is prohibited.
- Snacks are prohibited during the class day, however students are permitted to carry an OHA issued drink bottle filled with water.
- Public displays of affection are not permitted in the academic building as outlined on pages 28-29.
- Class absences are prohibited without permission from the Principal.
- Students taking mathematics are required to have a graphing calculator. TI-84+ models can be purchased at the Academy's Campus Store.

Grading System

Grades are determined from assessment and participation criteria and are as follows:

| | |
|---|-------------|
| A | 90-100 |
| B | 80-89 |
| C | 70-79 |
| D | 60-69 |
| F | 59 or below |

- Quarter grades are determined by class participation, student assessment and mastery of the material presented.
- Semester grades are determined by an average of quarter grades and performance on the semester exam.
- Semester exams are to count as 15% of the semester grade. Final exams in a class are to be based on the semester material rather than the whole year.

Honor Roll Requirements

- The student must be enrolled in at least five academic classes.
- “A” Honor Roll is a 90-100 average with no grade below a 90.
- “B” Honor Roll is an 80-89 average with no grade below an 80.

Registration

- Transcripts from previous school institutions will be required in advance for placement.

Absences and Make-up Work

- Teachers will record attendance data at the beginning of each period and give the names of students absent or tardy to the Principal.
- Students are expected to be on time to all classes of every school day. Absences from school may be authorized only by the Principal. If a student must miss class due to an excused absence, all schoolwork missed due to the absence must be made up in a timely fashion in order to avoid penalty.
- All exams are to be taken as scheduled. Failure to take an exam may cause a failing grade to be given for the course.
- Excessive absences during a semester will jeopardize the ability of a student to successfully complete the required work. When ten (10) school days are lost due to absences in a semester, the student cannot receive credit for any classes. This applies to **ALL** absences unless the student is representing the school in an official capacity.
- A student must participate in class during the academic day in order to be eligible to participate in extra-curricular activities (sporting events, trips off campus, etc.). The Principal and coaches/sponsors will determine any exception to this rule.

Academic Standards for Extra-Curricular Activities

Clubs and organizations are an important part of the life of a school. These organizations provide an opportunity to interact socially to form other friendships, to develop leadership, and to learn the value of assuming responsibility and following tasks through to completion. At no time, however, should participation be at the expense of academic work. Students who participate in school-sponsored activities should meet the following academic standards in order to be eligible for participation:

- Interim grades will be used to determine initial eligibility.
- A participant earning two “Ds” or one “F” at the interim will be deemed ineligible to participate in activities.

- Once declared ineligible, a student will remain ineligible until such time as grades meet our minimum eligibility standards.
- If a student lapses back into ineligibility (by virtue of year-to-date grades) three times in a single quarter, that student will remain ineligible for the remainder of that quarter.

Academic Reports

The academic year is divided into semesters, with each semester containing two quarters and each quarter containing two interims. Report cards are provided to parents at the conclusion of each quarter. Parents have access to the daily progress of their student via the Parent Portal of RenWeb, and teachers are available via email daily. Teachers will inform parents of any student earning a “D” or “F” at any interim with further conferencing available as necessary.

Athletic Eligibility

Participation in interscholastic athletics is a privilege, and requires student-athletes to maintain acceptable academic standing. Accordingly, Oak Hill Academy requires all student athletes to remain academically eligible to compete based on the following stipulations:

- Interim grades will be used to determine initial eligibility.
- A student athlete earning two “Ds” or one “F” at the interim will be deemed ineligible to participate.
- Once declared ineligible, a student athlete will remain ineligible until such time as grades meet our minimum eligibility standards.
- If a student athletic lapses back into ineligibility (by virtue of year-to-date grades) three times in a single athletic season, that player will remain ineligible for the remainder of that season.
- Students may be determined ineligible for athletic practices/games if they are required to serve ISS/OSS.

College Visits

Students are allowed three off-campus college visits, to include no more than six missed academic days. These should be reserved for visits to top college choices. For approval, the college visit must include official contact with the Admissions Office. In order to be eligible, students must be in good academic standing. Students must obtain a “College Visit Permission Form” from their OHA college counselor, and the form should be completed and turned in for final approval to the Principal one week prior to the visit. College visits cannot be scheduled during exams. All transportation and lodging arrangements must be arranged by the student’s parents/guardians and submitted to the Associate Head of School one week prior to the visit.

Other Off-Campus Trips

If a student is planning to participate in other off-campus activities, such as AAU or EYBL, the parent/guardian must contact the Associate Head of School well in advance for permission and trip guidelines.

Exam Exemption Policy

- Students are required to take exams to receive academic course credit.
- Students are required to take exams at the scheduled day and time. Failure to do so may result in a grade of “0” on the exam and loss of course credit.
- Students with excused absences during exams must reschedule exams through the Principal’s office.
- Students may not schedule college visits during the scheduled exam periods.
- Any student who maintains a 95% overall average in any academic course including English, mathematics, social studies, science, or foreign language, as calculated for that class five class days prior to the start of the exam period may choose to forego sitting for the semester exam in that class. A maximum of two exams may be exempt per semester.
- Exam exemption does not apply to Honors, AP, or college credit courses. Students in Honors, AP, or college credit courses are required to take the exam for that course.

Senior Privileges

Senior privileges are designed to teach responsibility, time management, independence, and autonomy.

List of Privileges:

- Eat dinner/lunch in outside patio area (starting after first interim)
- May wear well-trimmed beards, mustaches, and sideburns as determined by Administration.
- May wear their OHA senior t-shirt with uniform to school on Saturdays.
- Later lights-out (11:00 p.m. first semester; 11:30 p.m. second semester)
- No staff wake-up in mornings (starting second semester)
- Keep cell phones overnight on Saturdays (starting second semester)

Miscellaneous Academic Regulations

- One Religion course is required of all students for graduation unless excused by the Principal.
- A student may request a drop/add within 10 days of the beginning of the semester. Second semester drop/add requests must be made by returning students prior to the last week of the first semester. The Principal and Director of Counseling must approve all drop/add requests.
- The high school experience is designed to be a 4-year endeavor. Any request to graduate prior to the conclusion of the 4th year must be submitted to the Principal by October 1st of the prior academic year.
- The Administration reserves the right to prohibit a student from participating in Graduation ceremonies.

Academic Building Discipline

The Administration reserves the right to determine appropriate discipline for any misbehavior or misconduct mentioned or not mentioned in this handbook. Possible discipline includes but is not limited to: warning or verbal reprimand, detention, phone privilege taken, allowance taken, Campus Store privilege removed, table isolation at meals, parent notified, in-school suspension, restriction to campus, conference with administration, and expulsion.

Academic Dishonesty

- Cheating robs the student by preventing the use of his/her full capability. It is considered immoral and harmful to the individual at Oak Hill Academy.
- Students cheating or permitting others to cheat will receive a zero for the attempted work and will be referred to the Principal for further action including appearing before the Honor Court.

Detention

Detention Period is a mandatory after-school behavioral remediation period to be served in the Principal's Office for up to 45 minutes. Students may be assigned Detention by any faculty member or by a member of the academic administration. Failure to report for Detention as assigned will result in further punitive measures.

Homework Deficiency

- Each time a student has a homework deficiency, they **must** attend 8th period with the teacher/class they received the deficiency from.
- When a student reaches five homework deficiencies for the quarter – the student will be required to go to a designated study area in the dorm (outside of their room) for 30 minutes during Quiet Time for the remainder of the quarter.
- When a student reaches seven homework deficiencies for the quarter – the student's electronics (laptop, iPad, etc.) will be collected by the Resident Manager each night at 9:00 p.m. and returned to them the next morning for the remainder of the quarter.
- When a student has **more than** 10 homework deficiencies for the quarter – the student will not receive their cell phone **each day** they have a homework deficiency.

Tardy Discipline Policy

Students are expected to be on time for class and other academic obligations. Tardiness to homeroom or class is not tolerated. Disciplinary action for tardiness may include the following*:

- 1st and 2nd offenses – disciplinary infraction write-up, make up time with teacher.
- 3rd offense – disciplinary write-up, make-up time, one day lunch table restriction, Campus Store restriction.
- 4th offense – disciplinary write-up, make-up time, two days lunch table restriction, Campus Store restriction, after school Detention.
- More than 4 offenses – refer to the Principal for further disciplinary action.

- More than 20 minutes late – make up time, one day lunch table restriction, Campus Store restriction, and after school Detention.
***Infractions accumulate each semester**

Dress Code Policy

All students are expected to report to class wearing the appropriate school dress uniform. Failure to report in the appropriate uniform may result in disciplinary action including*:

- 1st and 2nd offenses – disciplinary infraction write-up.
- 3rd offense – disciplinary write-up, Campus Store restriction.
- 4th offense – disciplinary write-up, Campus Store restriction, after school Detention.
- More than 4 offenses – refer to the Principal for further disciplinary action.
***Infractions accumulate each semester**

Dress Down Saturdays

- Dress Down Saturdays are Saturdays when students have earned the privilege of wearing Social Dress to Saturday school. In order to be eligible to participate in Dress Down Saturdays, students are required to wear appropriate School Uniform and Church Dress every day during the period before the Dress Down Saturday.
- A list of students eligible to participate in Dress Down Saturdays will be announced (by the Dean of Girls/Dean of Boys) the Friday prior to the Dress Down Saturday.
- Only students who have “0” Dress Code Violations during the period before the Dress Down Saturday will be eligible to participate.
- Additional incentives for the quarter and semester will be determined at the start of the new school year.

Dress Down Saturdays: September 16th, October 14th, November 11th, December 9th, January 27th, February 24th, April 13th, and May 4th.

Technology Policy

Failure to abide by the teacher’s and OHA’s Acceptable Use Policy may result in the following consequences*:

- 1st offense – teacher warning.
- 2nd offense – disciplinary write-up, teacher warning and confiscation of technology device by the teacher for up to one day.
- 3rd offense – disciplinary write-up, confiscation of device for three days.
- 4th offense – disciplinary write-up, confiscation of device for one week.
- More than 4 offenses – refer to the Principal for further disciplinary action.
***Infractions accumulate each semester**

Any work that must be completed on confiscated technology must be done after school with direct supervision of the Principal or designee.

AFTER SCHOOL

The school day is over at 3:35 p.m. Teachers remain in their classrooms until 4:10 p.m. each teaching day for extra help, academic assistance, or to hold students accountable for work. Activities, clubs and sports practice all begin at 4:15 p.m., allowing students an opportunity to meet all academic obligations.

Students who need a more structured afternoon in order to meet classroom expectations are managed on an individualized basis. The faculty and administration strive to give each student the set of support modalities that promote success. We expect students to comply with the suggestions and recommendations of the faculty and abide by the requirements placed upon them should schoolwork be unsatisfactory. A student can become ineligible for interscholastic sports competition with unsatisfactory classroom performance.

The Campus Store is open every weekday to purchase food and supplies, and to socialize. Students are welcome to return to their dorm room when school obligations are satisfied. There are many unscheduled, non-structured, activities that take place each day initiated by both students and faculty.

Sports, Clubs, and Activities

We believe in the importance of student engagement in campus life at Oak Hill, and place a high value on student participation in athletics, clubs, and other activities. As such, we require that all students join and participate in a school-sponsored club or activity, which meets at least once per week. Students will have the opportunity to change clubs periodically, but must participate throughout the school year.

Below is a non-exhaustive list of sports, clubs, and activities offered to students. Many of our non-traditional offerings are the result of student and faculty interest, and change year to year.

Interscholastic Athletics:

Fall: Girls' Volleyball, Cross Country (Co-Ed)
Winter: Boys' Basketball, Wrestling (Co-Ed)
Spring: Girls' Tennis, Boys' Tennis, Soccer (Co-Ed)

Intramural Sports/Weekend Activities: Flag Football, Paintball, Ultimate Frisbee, Table Tennis, Volleyball, Trail Rides, Equestrian Team, Trail Running

Clubs, Social Groups, Activities: Praise Band, Youth Group, Drama, Hiking, Music Jam Sessions, Leadership Training, Community Service Opportunities, Advisee Trips, Boy Scouts, Dance Team, Cheerleading, Debate Club, Skiing and Snowboarding, Astronomy Club, Mountain Bike Club, Fishing Club, Chess Club, Baking Club, Board Games, E-Games, Spanish Club, French Club, Broadcasting Club

Campus-Wide Events: Harvest Festival, Homecoming, Thanksgiving Dinner, Christmas Dinner/Winter Dance, Spring Formal, Spirit Days, Warrior Wednesdays, Warrior Nights

CAMPUS LIFE

We expect all students to conduct themselves in a respectful, responsible manner. Living in a boarding community requires compromise, tolerance, and patience. We believe our students gain a unique perspective through living with others in a communal environment and the lessons learned away from the classroom are lifelong. The following rules, regulations, policies, and procedures are designed to develop a healthy community.

Resident Life Vision Statement

Oak Hill Academy challenges each student to exercise unselfish regard for the rights and feelings of others, and recognize the importance of our resident experience in learning to live together in a Christian community. We affirm that developing self-discipline in the areas of time management (academic, extra-curricular, and personal), study habits for academics, and accountability for personal choices will guide students on a path of success in their future.

Dormitory Policies

General Statements

- Room assignments are made or changed through the respective Dean. The student must have his or her room inspected for damage before moving.
- Dorm occupants are to abide by the regulations established by Resident Managers. Resident Managers will check rooms periodically, day and night. Resident Managers may recommend to the respective Dean the removal from the dormitory of any student whose influence is a detriment to other students or who consistently manifests a non-cooperative spirit.
- Dorm reports for all students are posted at the end of each quarter with grade reports. Dorm reports evaluate the student's behavior and degree of responsibility in the dormitory and include a written comment from the Resident Manager.
- Each student is responsible for keeping his or her own room clean and performing other cleaning jobs assigned by the Resident Manager. Resident Managers and Deans inspect rooms and dormitories for cleanliness and damages on a regular basis.
- Each dorm is a home for many students and all must be aware of the safety of others. Dormitory use is restricted to normal lifestyles. Active games and sports are assigned to those areas of the campus set apart for them.
- Students should not have more than four people in a dorm room at any time.
- Music is permitted in the dormitory setting so long as it does not interfere with student academic performance or with the rights of others. Music players should be equipped with earphones for personal listening. Each dorm has television and DVD equipment. Students are permitted to have gaming systems, but not during Quiet Time hours.
- Curtains are provided for each dormitory room. Due to fire code regulations, students are not to hang blankets, sheets, flags, or other curtains in the place of or in addition to the provided curtains.
- Microwaves are not permitted in rooms, but one is provided in each dorm. All dorm occupants are responsible for keeping the microwaves on their floors clean.

- No heavy objects such as, but not limited to, shoe racks or mirrors may be hung over any doors in the dorm room.

Visitors

- All relatives or visitors must first report to the Vaughan Administration Building. Prior visitation permission should be obtained from the appropriate Dean and the Associate Head of School. Any visitors or relatives must check in with the Resident Manager as they enter the building.
- Relatives, friends of students, or alumni are not permitted to sleep or stay overnight in the dormitory.
- All visitors must comply with school regulations, including tobacco/nicotine use.
- All visitors must meet with students in common and public areas on campus.

Telephones

- Students may receive telephone calls only from parents, grandparents, guardians, or immediate family. Any other persons must be approved by the appropriate Dean.
- Students are encouraged to use e-mail and the postal service for communication with parents and others.
- **If a parent is unable to get through to the dormitories on the phone for an extended period of time, please contact the appropriate Dean or the Associate Head of School.**
- It is suggested that the student and parent agree on a specific day and time to call once each week.
- Two-way radios or walkie-talkies are not permitted.
- Students may make outgoing calls with a calling card from 4:00 p.m. to 8:20 p.m.
- Students may receive telephone calls after school from 4:00 p.m. to 10:20 p.m. and on Saturday and Sunday from 1:00 p.m. to 10:20 p.m.
- No calls will be received after 10:20 p.m.
- Phone privileges may be revoked for improper language on the phone and for unauthorized use of a calling card.
- Students are not to loan under any circumstances calling card numbers to other students. The Academy is not responsible for unauthorized use of cards.

Cell Phones

Oak Hill Academy is committed to emphasizing appropriate, limited cell phone use, and setting reasonable boundaries. We value face-to-face interactions, screen-free areas, and social media education. Our goal is to increase appropriate positive usage and teach self-management and regulation. The school will enforce reasonable, age-appropriate cell phone restrictions.

- Cell phone usage is prohibited in the Dining Hall, Chapel, Academic Building, and Young's Chapel Baptist Church.
- The cell phone distribution and collection schedule will be made available through the office of the Associate Head of School.

- No other student electronic device (iPads, laptops, etc.) should have any type of cellular data plan.

Computer and Internet Use

- Students are required to have a personal laptop upon enrolling at Oak Hill Academy.
- The laptop must have a screen at least 11.5 inches in size, and have a physical keyboard that is either attached or wireless. On-screen keyboards will not be permitted.
- Oak Hill Academy strongly recommends anti-theft software with tracking capability. The school is not responsible for lost or stolen devices.
- All student computer and internet use is bound by Oak Hill Academy's Acceptable Use Policy, which is provided to students and parents electronically.

Videoring, Picture-Taking, Recording Devices

- Students are permitted to use approved devices to record or take pictures on the OHA campus, EXCEPT in the following areas:
 - Academic Building
 - Chapel
 - Vaughan Administration Building
 - Dining Hall
 - Dormitories
- The administration reserves the right to examine any content on student devices, and confiscate devices that are being used in violation of school policy.
- Students are responsible for all content on their devices, and may not post or distribute private, harmful, or damaging information about themselves, the institution, or any other person.
- All content is expected to be appropriate, and within the guidelines of Oak Hill Academy's Acceptable Use Policy.
- If students witness someone either deliberately or accidentally accessing or posting inappropriate information or using technology in a way that violates policy, they are asked to report the incident to a school administrator as soon as possible.
- The school is not responsible for the accuracy or quality of information posted or accessed through school or student devices.
- Students may not use the school's name, mascot, or logo on a non-school website without express permission from Oak Hill Academy.

Quiet Time

- Quiet Time hours start at 8:30 p.m. Any student going “off hill” is expected to return to campus by 8:20 p.m., in time for Quiet Time.
- Students are to use Quiet Time for working on their academics and preparing for Lights Out.
 - Students will not be able to do the following during Quiet Time:
 - Make out-going phone calls
 - Play games
 - Watch T.V.
 - Leave the dormitory
 - Socialize or retrieve items from another student’s room
- Group study must be coordinated with the Resident Manager before 8:00 p.m.
 - Group study will be done in the common area of the dormitory
 - There will be no group study in individual rooms
- From 8:30 p.m. to 9:30 p.m. students may leave their rooms **only** for the following reasons:
 - Complete laundry (do not start laundry after Quiet Time begins)
 - Take showers
 - Use the microwave
 - Receive phone calls from parents or guardians
 - Dorm Jobs
 - Med Call
- After 9:30 p.m. students will not be allowed to leave their rooms except to use the restrooms and receive phone calls.
- Students are allowed to observe early Lights Out after 9:30 p.m. only if they have completed their homework and dorm jobs.
- Music should be kept off or at a level that only the student can hear at their desk.
- DVD players are to be off until the students have their academic work completed; all DVD players and computers will be turned off at Lights Out.
- Laptops are to be used for academic purposes only until homework is complete.

Laundry

- Washers and dryers (no charge) are located in all dorms for students to do their own laundry.
- A schedule is posted and times are assigned. The Resident Manager oversees the schedule.

OTHER POLICIES AND PROCEDURES

Dining Hall Guidelines

- Students are expected to be polite and courteous to the Dining Hall staff.
- Acceptable dress for the Dining Hall during breakfast, dinner and weekend meals prohibits midriff tops, sleeveless tops, low-cut tops, thin material pants and tops, halter tops or clothing deemed inappropriate by the Administration.
- Volume should be kept to a reasonable level. Boisterous noises, loud talking, yelling across the dining hall and smacking the tables are not acceptable.
- Students cutting line or leaving line will be sent to the end of the line.
- If a spill occurs, it should be cleaned up by the person involved and the on-duty personnel notified.
- To prevent congestion at the window when it is time for everyone to leave, please take your plate and related items to the dish room as soon as you finish eating, being careful not to throw bowls, cups, or utensils in the trash. Students may continue to socialize at the table until it is time to leave. Please leave your table clean and all chairs pushed in.
- At the conclusion of breakfast and lunch, ALL students exit through the boys' door. At the conclusion of the evening meal, the girls exit at the girls' door and the boys exit at the boy's door. STUDENTS ARE NOT TO ENTER OR EXIT THROUGH THE FACULTY DINING ROOM.
- No food, drink or materials may be taken from the dining hall. This includes ice cream and fruit.
- There should be only six chairs per table. Do not move chairs from other tables.
- No laptops, cell phones, headphones, or other electronic device should be in use in the Dining Hall.
- Hats, hoods, and head coverings must be removed upon entering the Dining Hall.

Restricted Areas

- Students are not allowed to leave the immediate campus area without permission.
- Students may not take hikes without adult supervision. Trespassing is illegal. Violators are subject to: (1) prosecution by the land owner, and (2) disciplinary action by the Academy.
- Campus is divided into a "Boys' side" and a "Girls' side." The Administration building serves as the dividing point.

Outside Vendors

- Food deliveries and other services to students from outside (off-campus) vendors require permission from the Deans.

Church Attendance

- Attendance is required of all boarding students at Sunday morning church service at Young's Chapel Baptist Church and at all OHA Sunday Chapel services.

Weekend Leave Off Campus

- Certain weekends are designated as “closed” and all students should remain on campus.
- Certain weekends are designated as “open” and any student departing campus must follow the guidelines indicated below.
- **THE PARENT SHOULD MAKE THE REQUEST IN WRITING (by fax or e-mail) to the Associate Head of School** for the student to leave for a weekend by Wednesday at 5:00 p.m.
- **A student may spend weekend leave as the guest of another student ONLY if the following guidelines are met: (1) WRITTEN permission is given by the parent for the student to leave campus; and (2) a WRITTEN invitation is received from the host parent. Permission and invitation must be received by the Associate Head of School by 5:00 p.m. of the Wednesday before the weekend leave.**
- Parents are encouraged to visit or to take the student off campus only at times that does not interfere with work, study, mandatory school functions, or disciplinary restrictions.
- Students may leave after the final class of the week if they have obtained permission. Parents must make certain that the student is returned to campus by 7:00 p.m. on Sunday. *Parental cooperation in this matter is vital.* An arrival time later than 7:00 p.m. must be pre-approved by the Associate Head of School.
- If the student is to be off campus for any reason, the Associate Head of School must be contacted.
- In the best interest of the student, the Academy reserves the right to deny a visit even though permissions may have been obtained from all concerned.

Unlawful Acts

- Any Oak Hill Academy student who is charged with a crime may be immediately suspended and/or expelled.
- A student charged with a crime or arrested on an off-campus trip will be immediately suspended and/or expelled. This includes but is not limited to athletic trips, choir trips, visiting the home of another student, shopping trips, advisee trips to restaurants, etc.

Vandalism

- Students shall assume responsibility for an act(s) of vandalism or damage and restitution must be made by the student or student's parents. The Academy reserves the right to withhold student allowance for restitution.
- All damages done in the dormitory rooms will be charged to the occupants of those rooms unless a person of known identity is reported as being responsible for the damage. The Resident Manager will report such damages to the Deans and to the Business Office for appropriate charges to the responsible person(s).

- If damage occurs in the public areas of the dormitory and the Resident Manager cannot determine the responsible party, the charge for repairs and replacement will be prorated to the occupants using those public areas.

Personal Property

- Students are not to ask faculty and staff to purchase items for them. All purchase-items needed by students should be channeled through the Campus Store Manager.
- Students are not to sell or trade personal property (clothes, watches, electronics, musical instruments, etc.) without permission from their parents and their respective Dean.
- Loaning clothes and other items often presents problems; therefore, students should refrain from lending to one another.
- Students are encouraged to mark all their personal and school belongings with their name.
- The Academy is not responsible in any way for the student's personal possessions.

Tobacco and Nicotine Use

- The possession, use, or distribution of tobacco products including e-cigarettes and vaping devices and supplies is prohibited. Any student who violates this rule is subject to disciplinary action. This rule also applies to on-campus and off-campus activities sponsored by the Academy.
- We will provide students with educational materials regarding the risks related to these products. We are aware that some students may already be dependent on these substances, and we are committed to helping them develop and follow a cessation plan.
- If any of these products (including supplies and paraphernalia) are found on school grounds, they will be immediately confiscated and tested by OHA administration for possible illegal drugs. The charge for this test will be applied to the Student Expense Account, regardless of the test results.

Substance Abuse Policies

- Possession, use, or distribution of narcotics, intoxicating beverages, drugs, drug paraphernalia, inhalants (including all aerosols), marijuana, and improper use or possession of prescription drugs is strictly forbidden. A violation may result in immediate expulsion. Possession of drugs, alcohol, or a prescription medicine in the dormitory room or on the person on campus will be considered prima facie evidence and cause for expulsion.
- The Administration may search or authorize the search of any room or area where a student is suspected of having or using drugs or alcohol. The Administration reserves the right to search the individual student. Drug dogs will be used at the discretion of the Administration.
- All packages will be opened by the Deans or the Associate Head of School.
- A student may be chemically tested for drugs under the authorization of the Administration. All test results will be confidentially forwarded to the parent or guardian.

- Since a positive drug test indicates use of an illegal substance, and since use alters behavior, NO DISTINCTION IS MADE AS TO WHETHER THE SUBSTANCE IS USED ON OR OFF CAMPUS. For disciplinary action, please see page 33.

Theft and Items of Value

- A student caught stealing will be subject to the standards of the Honor Code and subsequently will be severely disciplined.
- A student is not to enter or remain in another student's room when that student is not present.
- Doors are to be locked at all times when the student leaves the room. Each student is provided a key to the door of their room. It is the responsibility of the student to lock the door upon exiting the room.
- Students are not to leave money in their rooms. Money or valuables should be deposited in the school Business Office. Students should not ask staff members to hold money or valuables.
- Students receive \$25.00 per week allowance and must deposit any other monies in the Business Office in a Personal Account. Any other monies provided to the student by parents or other relatives must be deposited in the Business Office. At no time should students have more than the \$50.00 in their possession.
- Articles of considerable value including jewelry (especially family heirlooms) should not be brought to the campus. Oak Hill Academy cannot assume responsibility for valuables that may be lost, damaged, loaned or stolen.
- Students may obtain locks from the Business Office. Only school-issued locks may be used in the dorm. All other locks will be removed by the respective Dean.

Noonkester Park Guidelines

- Noonkester Park is designated as the Girls' side of the campus.
- Girls must sign out (and back in) with the respective Resident Manager before going to Noonkester Park and cannot swim without adult supervision.
- Girls are required to wear one-piece bathing suits that are modest in style. Boys are required to wear modest boxer style swim trunks or board shorts.
- Boys are to be escorted across campus. Boys will meet at a designated time in front of the Vaughan Administration Building and be escorted to the park. Shirts must be worn to and from the park.
- Students are not permitted to be in the park after dark. During the spring semester students should not be in the park area after 7:30 p.m. or time designated by the Resident Manager.
- Roughhousing, pushing and shoving others in the lake are forbidden.
- All rules and policies in the manual apply to Noonkester Park.

Equestrian Center Guidelines

- Parental permission is required for participation in the Equestrian Program.

- The Equestrian Center is designated as the Girls' side of campus.
- If the Equestrian Director or adult supervisor is not at the barn, students are to return immediately to their dorm area.
- No one is allowed at the Equestrian Center for any reason unless prior arrangements have been made with the Equestrian Director **AND** the respective Deans or the Associate Head of School.
- Only students and staff of Oak Hill Academy are authorized to ride on school premises.
- No horse is to be removed from a stall or pasture unless told to do so by the adult supervisor.
- Trail rides are offered and announced by the Equestrian Director. Slots are filled on a first-come, first-served basis. Students must sign up before seventh period on the sheet posted in the Academic Office and these names will be published on the after-school list indicating which students have permission to be at the barn.
- If students are on the after-school list authorizing them to ride, they should arrive at the barn no earlier than 10 minutes before the designated time to ride, and may leave after the horses have been taken care of after the ride.
- Acceptable Social Dress is required for all Equestrian Center activities.
- All arrangements for trail rides on Saturday or Sunday must be completed on Friday and the Equestrian Director must submit your name to the respective Dean or the Associate Head of School by 5 p.m. on Friday authorizing students to be in the barn area on Saturday or Sunday.
- **ALL STUDENTS MUST WEAR HELMETS WHILE MOUNTED – NO EXCEPTIONS.**
- Disrespect to the Equestrian Director or fellow students, or abuse of the horses will not be tolerated.
- Anyone abusing the horses or being at the barn without permission will be permanently banned from the barn and referred for the appropriate disciplinary action.

Public Displays of Affection (PDA)

- Oak Hill Academy recognizes that students may form relationships with one another and wish to exhibit public displays of affection (PDA). Oak Hill Academy prohibits inappropriate displays of affection and inappropriate contact between students while on campus or while attending and/or participating in school-related activities.
- Being overly affectionate at school can be offensive and is generally in poor taste. PDA includes any physical contact that may make others in close proximity uncomfortable or serve as a distraction for themselves as well as onlookers.
- Some specific examples of prohibited PDA include but are not limited to:
 - Kissing
 - Fondling
 - Cuddling
 - Inappropriate touching
 - Lap-sitting
 - Rubbing/massaging
 - Caressing/stroking/petting

- Excessive hugging
- Some specific examples of approved PDA include:
 - An arm around the shoulder
 - Holding hands
 - Sitting side-by-side
 - Brief hugging
- Oak Hill Academy administration reserves the right to determine what is an inappropriate display of affection, and use discretion in addressing specific behaviors.
- Students are subject to disciplinary action when found in violation of our PDA policy.

Social Guidelines

- Socials are designated times that students get together and socialize with other students in an informal setting. The guidelines for socials are as follow:
 - When there is no Saturday school there will be a social on Friday night from 7:30 p.m. – 9:00 p.m. (optional).
 - There will be two socials on Saturday: 2:30 p.m. – 4:00 p.m. (optional) and 7:30 p.m. – 9:00 p.m. (mandatory).
 - There will be one social on Sunday: 2:30 p.m. – 4:00 p.m. (optional). Student dress for social is “social dress” as outlined on page 3.
 - Students may not arrive at the social venue until the announced time.

Rules for Social

- Students are not to arrive early for social.
- PROFANITY WILL NOT BE TOLERATED.
- Inappropriate public displays of affection are not permitted.
- Students may not lie down during social.
- Students may not sit on or stand between each other’s legs.
- The weight room/locker room is off-limits during all socials.
- When a movie is being shown, students must be in the movie area at the beginning of social.
- Guitars are allowed without amps.
- Students must stay in the social area during social.
- Students will be asked to return to the dorm during non-mandatory socials for inappropriate conduct or behavior. Disciplinary referrals will be written for inappropriate behavior, language, and conduct.
- There are to be no full-court basketball games during socials.
- There are to be NO practices during socials.

STUDENT HEALTH and WELLNESS

Medications

- Students are not permitted to possess prescriptions or over-the-counter medications in their rooms or on their person. This includes aspirin, Tylenol, cold medications, etc. **ONLY STAFF MEMBERS ARE PERMITTED TO DISPENSE MEDICATIONS.**
- Students are required to turn in all medications to a member of faculty/staff. All prescription medications should be in their original prescription bottle with a label that has student information, medication information and administration instructions. All of this information must be in English.
- Students should receive regularly prescribed medications during meal times and nighttime med call. It is the student's responsibility to see the Nurse to receive their medications. Failure to get prescribed medications from the Nurse during those times can result in disciplinary action.

Illnesses and Injuries

- If a student wakes up feeling ill, they are required to be **in School Dress** and see the Nurse in the Dining Hall at breakfast, before dismissal to class or homeroom. If they are not there by the end of breakfast, they will be considered tardy.
- The Nurse will assess the student's needs and decide whether the student should stay out of class and remain in the infirmary. A student may not return to class unless they have been given permission to do so by the Nurse.
- If a student is in the infirmary for over 60% of the school day **OR** during the last period of the school day, they will be placed on Medical Room Restriction that night. They are ineligible to attend social events, participate in athletic activities (including practices) and off campus trips.
- Students may be placed on Medical Room Restriction at the discretion of the nursing staff.
- If a student becomes ill during the school day and seeks attention in the school office, they will be reminded they are to see the Nurse during breakfast, lunch or after school for assessment and treatment then sent immediately back to class.
- If a student has an obvious need for immediate medical attention, a Nurse will be called and the student then sent to the infirmary for assessment and treatment. If the student does not have an emergent need, they will be sent to class with instructions to see the nurse at lunch or after school.
- If a student is suspected of having a concussion or showing symptoms of a concussion, they will be assessed by our nursing staff who follows a concussion protocol. For detailed information on Oak Hill Academy's concussion policy, please contact nurse@oak-hill.net.

Counseling

- Since students at Oak Hill Academy are usually a distance from family and home, the Academy provides counseling to any student who may request it. Please be assured that members of our staff are willing and able to give their time and energies to the students in the area of support and concern. Any issue a student may have will be treated with courtesy, respect, and confidentiality whether it is about academics, personal problems, dorm problems, or if there is just a need for someone to talk with.
- The Director of Counseling is in charge of our counseling program. The counselor is available to speak to students in regard to personal problems, crisis intervention, and substance abuse. The Director of Counseling is also in charge of college counseling.
- In addition to the Director of Counseling, the Principal, Associate Head of School, Campus Minister, and Deans have extensive experience and/or training in counseling. Each has an office in the Vaughan Administration Building or English Academic Building, and students should feel free to contact any of them if the need arises.
- Each student is assigned a faculty/staff advisor who acts as a resource person for the student during the school year.

Medical Services

- The Academy Nurse is on call 24 hours a day with “Med Call” at meal times and during Quiet Time.
- Medical issues, such as injury or illness, that require physician attention will be managed on a case by case basis. Doctor appointments and follow-up care are arranged by the Nurse in consultation with the parent.
- Routine dental/orthodontic appointments are to be scheduled at home during school breaks.

Energy Drinks

- Energy drinks, defined as any beverage containing a stimulant which is designed to increase the consumer’s mental or physical energy, are not allowed on Oak Hill Academy school grounds. Students are also not permitted to purchase these products during off-campus trips.
- Administration reserves the right to determine what is an energy drink.

Athletic Supplements

- Written permission regarding the use of athletic/workout supplements must be obtained from the student’s parent/guardian by the Nurse.
- Students are permitted to keep these products in their room and self-administer, understanding they are expected to use them responsibly as directed. Students are not allowed to share their approved supplements with other students as this will lead to disciplinary action.

DISCIPLINARY POLICIES AND PROCEDURES

The Administration reserves the right to determine appropriate discipline (including expulsion) for any misbehavior or misconduct not specifically referred to in this handbook. Additionally, the Administration will evaluate each disciplinary matter according to the nature of the transgression, circumstances surrounding the incident, needs of the student and goals of our institution.

- Students who receive three (3) in-school suspensions in the Academic building will be referred to the President for possible expulsion.
- Students serving work detail 25% of the school year will be referred to the President for possible expulsion. Parents will be notified by letter prior to reaching this disciplinary point.
- **OFFENSES REQUIRING CAMPUSING, WORK DETAIL OR OTHER DISCIPLINARY ACTION**
 - Disrespect to faculty, resident managers, staff members, administrators, students, or any other adult in the school community
 - Profanity
 - Physical attack on others, harassment of others, or attempts to do serious harm to self
 - Willful or deliberate damage to property or vandalism
 - Visiting between boys and girls at inappropriate hours or in inappropriate places (Subject to expulsion)
 - Tampering with fire extinguishers, smoke alarms, fire alarms, or other fire prevention equipment
 - Incident of stealing (subject to Honor Code violation procedures)
 - Incident of lying (subject to Honor Code violation procedures)
 - Unauthorized absence from church
 - Out of room during Quiet Time
 - Out of dorm after Quiet Time begins
 - More than 4 people in a dorm room
 - Being up past curfew/Lights Out
 - Lights on after “Lights Out”
 - Gambling
 - Inappropriate public display of affection
 - Inappropriate dress or dress code violation
 - Music too loud
 - Unexcused early departures from campus or late return to campus after an off-campus visit

Cell Phone Violations

- Late turning in phone or using phone in a restricted area: No phone the next two eligible days
- Possessing phone outside prescribed times:
 - 1st offense:
 - 3 days work detail
 - 3 days table restriction
 - Loss of cell phone for 5 weeks
 - 2nd offense:
 - Refer to Honor Court

Tobacco and Nicotine Products

- The consequences for use or possession of tobacco or nicotine products on campus are as follows: Placed on Work Detail List, loss of allowance for one week, designated to a smoking fund used for student enrichment, Level I Campused until work detail is completed. In addition, the following action will be taken:
 - 1st violation: Letter home to parents and the student will be counseled by the Nurse regarding the health risks involved with this behavior.
 - 2nd violation: Conference with the Nurse and respective Dean, including call home to parents.
 - 3rd violation: The student will meet with the Nurse to create an intervention plan for cessation. This will be communicated to the Associate Head of School, and the student's parents.
 - Any further violations: Referral to the Associate Head of School for further disciplinary action and possible dismissal.

Drugs or Alcohol

- If a student uses drugs or alcohol, the following actions will be taken:
 - Level II Campused
 - Placed on Work Detail List
 - Periodically drug tested for the remainder of the school year
 - May be referred to the Director of Counseling
 - Subject to expulsion with any remaining balance owed to the school becoming immediately due and payable. (All grades and transcripts will be held until the entire yearly costs are paid in full.)

Definitions of Disciplinary Action

- **RESTRICTION** (Failure to comply with restriction regulations may result in suspension or expulsion.)
 - Social Restriction – Social restriction entails no communication with a designated student for a certain length of time.
 - Dorm Restriction – All social privileges are removed during the period of restriction. This includes such activities as movies, all socials including Sunday afternoon social, ball games, store privileges, or any other school activity scheduled at the time of restriction.
 - Room Restriction – Confined to the dormitory room except for class attendance. May not visit another student’s room or have visitors in his/her room. One who is on room restriction loses all privileges for off-campus trips or visitation at home on weekends. All social privileges are removed during this period of restriction, including socials, ball games, movies, and other activities. Electronic devices will be taken from the room. Student must eat all meals in the dormitory. (The Resident Manager will provide meals.) Student loses all telephone privileges. Student cannot attend club meetings.
 - Campus Store Restriction – Students may be restricted from the Campus Store. Students may not secure Campus Store items from other students or be present at the Campus Store.
- **WORK DETAIL** – The student is assigned to work wherever there is a need to improve the campus, e.g., clearing brush, cleaning buildings, mucking out the barn, picking up trash, raking leaves or any other work assigned by the supervisor of the Work Detail. The student will have no Campus Store privileges until work detail is completed.
- **CAMPUSED**
 - Level I – The student cannot leave campus for any purpose during the stated period of time EXCEPT for an academic trip or participation on an interscholastic sports team.
 - Level II – The student cannot leave campus for any purpose during the stated period of time.
- **DETENTION** – Each teacher has a published set of classroom rules and regulations. When a student disrupts learning by chronically disobeying or egregiously violating a classroom rule, they are subject to an after school detention. Students who are sent out of class are automatically eligible for detention. Detention is a 45 minute reflection penalty served after the school day is over. Students will write some form of reflective work to explain their action and describe how they will prevent another incident. A teacher may elect to hold the student after school in the classroom rather than take official disciplinary action.
- **IN-SCHOOL SUSPENSION** – A student may be placed on “in-school suspension” by an administrator. During any such designated time, the suspended student will have no contact with other students during the school day. Assignments will be carried out under the direction of the Principal or someone designated by the Principal.

Non-Discriminatory Statement

- Rules for acceptance and participation in all activities and programs are the same for all without regard to race, color, religion, sex, age, disability, handicap, or national origin. This institution is primarily a special agency geared to meet the needs of the individual student, 13 through 18 years of age of average to high intelligence with minimal physical, social, emotional or behavioral limitations and geared only to take care of those types of conditions. Individuals with other disabilities or handicaps will be referred to another institution with appropriate services.

Legal Names

It is the policy of Oak Hill Academy to refer to students in accordance with the legal name supplied by parents during the admission process. In the event that a student requests to be addressed by a different name, the Academy administration will take appropriate steps to notify parents. Faculty and staff are to refrain from granting student requests to be addressed in word or writing by any name other than that supplied during the admissions process, unless administrative approval is received.

Hazing, Assault and Battery, Sexual Harassment

- Any student guilty of assault and battery on any person is subject to arrest and immediate expulsion.
- Oak Hill Academy is committed to a mutually respectful school environment. Students, employees, guests and vendors can expect a daily experience free from verbal or physical conduct which harasses, disrupts or interferes with academic or work performance. At no time will intimidating, degrading, or hostile behavior be tolerated on campus.
- Harassment of any type is strictly prohibited. This includes verbal or physical conduct and/or written or graphic material that denigrates or shows hostility toward an individual for any reason. Prohibited conduct includes but is not limited to epithets, slurs, negative stereotyping, and threatening, hostile or intimidating acts.
 - Physical – Physical harassment is defined as any unwanted touch or act. Such acts include but are not limited to a punch, kick, slap or shove that is unprovoked and hostile.
 - Emotional – Emotional harassment is defined as any unwanted nonphysical act of aggression. Such behaviors include but are not limited to gossip, notes, name calling, taunting/teasing, and threatening language intended to degrade another.
 - Sexual – Sexual harassment is defined as any unwelcome sexual advance, request for sexual favor, written communication and/or other verbal or physical conduct of a sexual nature. Sexual harassment takes many forms which may be offensive to others. Such conduct includes but is not limited to:
 - Sexual flirtation, touching, advances, propositions.
 - Verbal abuse of a sexual nature.
 - Graphic or suggestive degrading words to describe another.
 - Use of sexually degrading words to describe another.

- Displaying sexually suggestive objects or pictures.
- Hazing – Hazing is a violation of the laws of the State of Virginia. Any types of physical punishment, humiliation or intimidation including sexual harassment or verbal harassment are designated as hazing and are not permitted. Cyber-bullying is considered a form of hazing.
- Reporting:
 - Person offended tells offender to stop.
 - Report offense to adult/refer to administration.
 - Submit harassment complaint form/all referred to administration.
 - Complaint investigated.
 - Meeting with complainant/investigation results.
 - Contact parents by phone and letter to inform of investigation results.

Bullying

Bullying is unwanted, aggressive behavior that involves a real or perceived power imbalance. The behavior is repeated, or has the potential to be repeated, over time. Bullying includes actions such as making threats, spreading rumors, attacking someone physically or verbally, and excluding someone from a group on purpose. Types of bullying include verbal bullying (such as teasing, name-calling, taunting, threatening), social bullying (such as spreading rumors, public embarrassment), and physical bullying.

Oak Hill Academy is committed to creating an environment where bullying is not tolerated, and where students, employees, and guests are able to live and operate together with mutual respect. Those found guilty of bullying will be subject to disciplinary action, such as work detail, detention, or camping, and may be subject to expulsion. The administration reserves the right to determine appropriate discipline according to the nature and circumstances of the bullying.

Oak Hill Academy Student Honor Code
Honoris Causa – Veneratio – Equitas
For the Sake of Honor – Respect – Justice

Purpose and Objectives

As Oak Hill Academy seeks to provide a challenging and structured academic environment, it is necessary that standards of ethics and academic integrity be followed by all students, and enforced by all faculty members. Also, the Oak Hill Community is made up of a socially diverse student body. It is therefore necessary that a standard of ethics, honesty, fairness, and respect be maintained. It is the purpose of the Oak Hill Academy Student Honor Code to outline these standards and inspire a commitment to the principles outlined in this document so that the Oak Hill mission will be fulfilled in a community based on trust, security and mutual respect.

Academic Honor Code: Complete all assignments in an honorable manner.

Section I. Cheating on homework, tests and other written assignments

In strict accordance with the academic standards set forward by the Administration of Oak Hill Academy, cheating of any nature will not be accepted. This includes but is not limited to turning in any work that is not the result of the student's own efforts, using any unauthorized materials to complete tests or quizzes, or the sharing of information during tests or quizzes.

Section II. Plagiarism and written work that is improperly credited

It is a basic principle of the Honor Code that all work presented for credit will reflect the student's own efforts and mastery of the material. Any sources used should, therefore, be properly credited as set forth by classroom instruction. All information used to complete research papers, essays and other similar written assignments should be free of any copying, liberal paraphrasing or any other methods that constitute plagiarism.

Section III. Classroom discussion and participation

Given Oak Hill's diverse student population and challenging academic environment, it is essential that all classroom discussion be productive and valued. Respect must be shown to all fellow students' viewpoints and contributions, and ridicule or belittling of any nature will not be tolerated.

Section IV. Lying

All students are expected to follow a code of honesty that will foster trust and the formation of an ethical framework for our society here on campus. Lying will not be tolerated. Lying is grounds for an appearance before the Honor Court. Lying to the court will be taken very seriously. Perjured testimony in the face of other evidence will constitute lying. Any other mistruth or misleading information will be viewed as lying.

Resident Life Honor Code

Section I. Respect of Personal Property and Space

All unauthorized use of fellow students' property will be subject to Honor Code violation procedures. This includes, but is not limited to: vandalism of any nature, unauthorized entry of dorm rooms, theft of personal property or unauthorized borrowing of student property. It is essential that we maintain a community of trust and security.

Section II. Respect of all School Property and Space

Similarly, all school property and faculty material must be kept secure. Any unauthorized use or theft of school property including, but not limited to, books, uniforms, furniture, computers or other devices will be subject to Honor Code violation procedures. All classrooms and their contents are the property of the assigned faculty member.

Section III. Harassment of other students and Respect of each student's dignity

All interactions between students of Oak Hill should reflect a sense of mutual respect. In such a diverse community, care should be exercised to value the dignity and worth of each individual. Hazing, ridicule, or any other form of harassment will not be tolerated. Sexual comments or advancements of any nature will be subject to Honor Code violation procedures. Great care should be given with regards to personal space and physical contact. Any comments or gestures that reflect insensitivity about gender, racial, ethnic or religious differences will be unacceptable, and will be subject to Honor Code violation procedures.

Student Agreement

After reading the Honor Code and understanding its principles and procedures, the student should commit to adhering to the Code. It is through this commitment that the Oak Hill Community will be of a like mind where ethical standards are consistently followed and expected.

I have read the Oak Hill Student Honor Code and agree to abide by its standards and procedures. I pledge to practice honesty, academic integrity, respectfulness to my community, and to accept responsibility for my actions.

Student Signature

Date

August 2010 Revision

Oak Hill Academy

Alma Mater

Far above the winding Wilson
With its banks of green
Stands our noble Alma Mater
Fairest ever seen.
Swell the chorus, let it echo
Over hill and dale
Hail to thee, our Alma Mater
Hail to thee, Oak Hill.

School Colors: Cardinal Red and Bright Gold